

October Board Meeting
October 13, 2025, 7:00 p.m.
USD 369 Board Room

The October meeting of the USD 369 Board of Education was called to order by President Angela Penner at 7:00 p.m. October 13th, 2025 in the board room with the following present: Anthony Schmitt; Will Klein; Nicole Kirk; MS|HS Principal Tyler Dandel; Superintendent Kara Schwindt; and Board Clerk Sara Durner.

Visitors recognized were: Isaac Jones; Westin Koch; Morgan Koehn; Anthony Lewis; Zoey Lewis; Abigail Schmitt; Todd Reeves; Jeffrey Holmquist;

Absent were: Vice President Emily Smith & Karl Matlack

William Klein moved that the agenda be approved the agenda as presented. Nicole Kirk seconded the motion, which carried 4-0.

William Klein moved that the consent agenda be approved as follows: minutes of the September 8th regular meeting; payments of bills as listed; pledged securities report; treasurer's report. Anthony Schmitt seconded the motion, which carried 4-0.

Kara Schwindt gave the Superintendent's report.

Tyler Dandel gave the MS|HS Principal and Athletic Director's report.

Karl Matlack entered the meeting at 7:02 pm

Angela Penner moved to go into executive session to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA, this executive session shall include Superintendent Schwindt, and the open meeting will resume in the board room at 7:30 pm. William Klein seconded the motion, which carried 5-0.

Emily Smith entered the meeting at 7:12 pm

Nicole Kirk moved to go into executive session to discuss confidential student information regarding state assessment scores pursuant to the exception relating actions adversely or favorably affecting a student under KOMA, this executive session shall include Superintendent Schwindt, and the open meeting will resume in the board room at 7:50 pm. Karl Matlack seconded the motion, which carried 6-0.

Anthony Schmitt moved to go into executive session to discuss the Superintendents contract pursuant to the exception for employer-employee negotiations and non-elected personnel

exceptions under KOMA, and the open meeting will resume in the board room at 8:01 pm. Emily Smith seconded the motion, which carried 6-0.

Angela Penner moved to go into executive session to discuss the Superintendents contract pursuant to the exception for employer-employee negotiations and non-elected personnel exceptions under KOMA, and the open meeting will resume in the board room at 8:11 pm. Anthony Schmitt seconded the motion, which carried 6-0.

Emily Smith moved to go into executive session to discuss the Superintendents contract pursuant to the exception for employer-employee negotiations and non-elected personnel exceptions under KOMA, and the open meeting will resume in the board room at 8:21 pm. Nicole Kirk seconded the motion, which carried 6-0.

Angela Penner moved to go into executive session to discuss the Superintendents contract pursuant to the exception for employer-employee negotiations and non-elected personnel exceptions under KOMA, and the open meeting will resume in the board room at 8:26 pm. Anthony Schmitt seconded the motion, which carried 6-0.

Angela Penner moved to go into executive session to discuss the Superintendents contract pursuant to the exception for employer-employee negotiations and non-elected personnel exceptions under KOMA, and the open meeting will resume in the board room at 8:31 pm. Anthony Schmitt seconded the motion, which carried 6-0.

Angela Penner moved to go into executive session to discuss the Superintendents contract pursuant to the exception for employer-employee negotiations and non-elected personnel exceptions under KOMA, and the open meeting will resume in the board room at 8:36 pm. Anthony Schmitt seconded the motion, which carried 6-0.

Anthony Schmitt made the motion to approve Superintendent Schwindt's contract for 2 years. Emily Smith seconded the motion, which carried 5-1.

Other business discussed was:

The meeting adjourned at: 8:40 p.m.

Respectfully submitted-

Sara Durner
Board Clerk